Great Place To Work.® Certified FEB 2026-FEB 2027 USA ™

America's Fastest-Growing Inc. 5000 Private Companies

Conti Federal Careers

LET'S BUILD A BETTER WORLD TOGETHER



Conti® Federal

Done Once. Done Right.

Conti Federal Done Once. Done Right.



ABOUT Conti® Federal

Conti Federal is an award-winning global construction and design-build company with roots dating back to 1906. The company has delivered some of the most demanding projects for the U.S. federal government, specializing in military construction and critical infrastructure, secure construction, environmental remediation, and disaster response and recovery.

Our Mission

Our mission is to build a better world one project at a time.

Conti Federal is the contractor of choice for building the nation's mission-critical projects within the federal marketplace. As a global, mid-size construction and design-build company, we believe doing a job once, and doing it right, means we and our partners can build a better world.

Our Values

Conti Federal is dedicated to ensuring clients meet mission success while committing to its core values of safety, integrity and honesty, learning and progress, entrepreneurship and innovation, and pride.



CONTI'S HISTORY

Family Owned Since 1906

For more than 115 years, the Conti name has been synonymous with high-quality work on high-stakes construction projects. Now in our 4th generation of ownership, Conti Federal has evolved into one of the top global contractors serving the mission of the U.S. federal government.

WHAT WE SPECIALIZE IN



Mission Critical Facilities & Infrastructure

From constructing Hardened Aircraft Shelters in Israel to building flood walls post-Hurricane Katrina, Conti Federal has excelled in solving difficult problems in creative and original ways while reducing schedules and cost for our clients.



Secure Construction

Conti Federal has decades of experience providing secure construction services to a variety of federal clients, providing expertise in physical security, technical security, and ICD/ICS 705 compliant facilities.



Environmental

Conti Federal doesn't just practice sustainability, we do it every day by supporting the U.S. federal government in cleaning up some of the nation's most hazardous sites to ensure we're protecting human health and the environment.

Our Clients

We have decades of experience working with various federal government agencies across numerous service platforms.

US Army Corps of Engineers ®

NAVFAC

AIR FORCE CIVIL ENGINEER CENTER

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

ARCHITECT OF THE CAPITOL

DEPARTMENT OF ENERGY · UNITED STATES OF AMERICA



THE BENEFITS OF JOINING CONTI FEDERAL

86%

Of our employees believe we are a great place to work.

100%

Some medical plans are fully funded, with all plans beginning from your first day of employment.

15 days

Eligible employees start with a minimum of 15 days paid time off.

120+ years

With roots dating back to 1906, we have a long-standing commitment to our employees and our clients.

Safe Work Environment

We are committed to ensuring a safe work environment and continue to outpace the industry averages for safety.

Great Place To Work.®
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USA
™



What We Offer

- Volunteer Time Off
- Global Opportunities
- Vacation & Holidays
- 401(K) with Roth Options & Company Match
- Medical, Dental, & Vision Insurance
- Life & Disability Insurance
- Mental & Physical Health Support
- 24/7 Employee Assistance
- Professional Growth & Development Opportunities
- LinkedIn Learning
- Tuition Assistance Program
- Bonus Program
- Direct Access to Executive Team

Scan for a look inside Conti Federal

Our Commitment to a Strong and Welcoming Workplace

At Conti Federal, our strength is our people. The unique perspectives and experiences brought by global teams are highly valued. Creating a workplace where everyone feels supported, empowered, and appreciated remains a top priority. By fostering an environment that welcomes new ideas, employees are provided with the opportunities and resources needed to thrive.

WHAT WE OFFER OUR INTERNS

Embark on a transformative journey of learning and growth with our internship program.



Contributing Team Member

At Conti Federal there's no such thing as "just an intern." Our interns are active team members that provide value to a project each day. Throughout your internship you will have direct access to all levels of the organization, including our executive team for guidance and mentorship.

Competitive Pay

Every internship is a paid position, offering highly competitive rates. We also pay for lodging if you're working away from home, including coordinating your travel and lodging arrangements–one less thing for you to worry about.

Global Locations

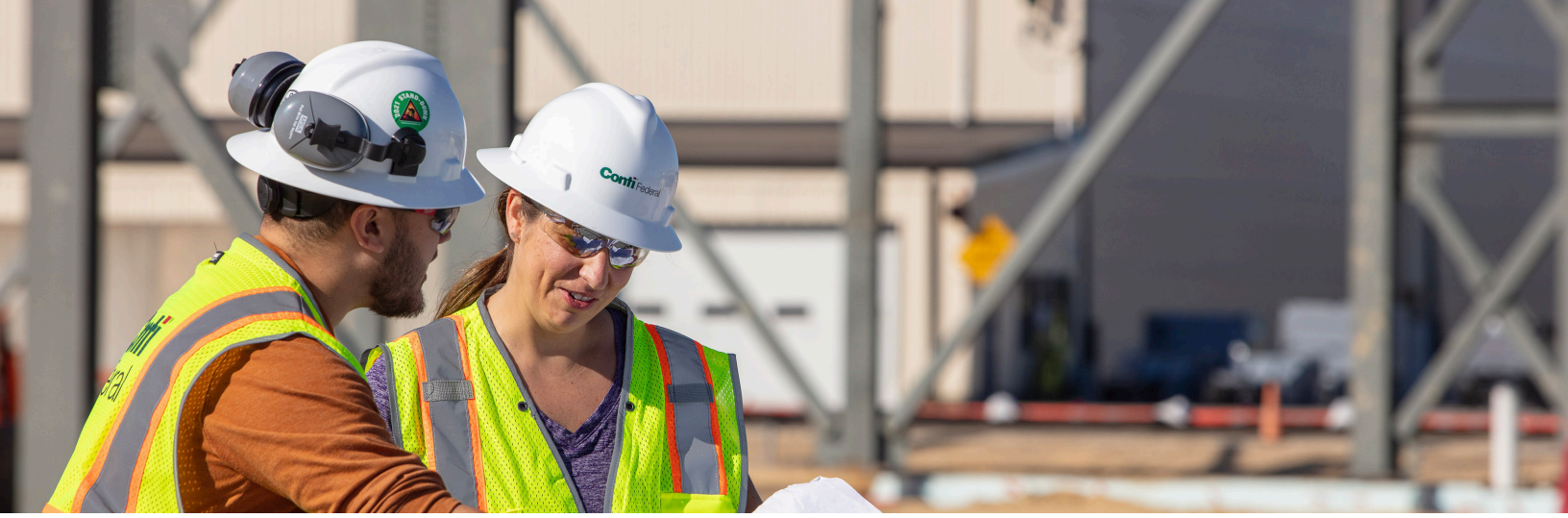
Some internships are available abroad to help support our projects overseas. In fact, those that return for a second internship with us will be given priority for these assignments.

Full-Time Employment

Many of our interns have been offered part-time employment during the school year and full-time employment post-graduation. Not only will you gain experience, but you may gain a career!

How to Qualify

To qualify, students must be actively enrolled in an accredited college or university with at least one full year of academic study completed. A minimum cumulative GPA of 2.5 is required.



TESTIMONIALS

Discover how our summer internship program can kickstart your construction career through our recent interns' real-world experiences.



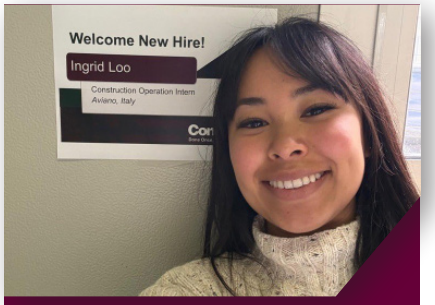
"As a second-year intern, I have gotten to experience three different projects at Ellsworth Air Force Base. Aside from the incredible relationships I have built here and the collaborative environment that Conti Federal offers, I have really enjoyed seeing the differences in the closeout at the Radio Frequency Hangar and the start-up of the Flight Simulator Project."

- Ensof M., 2025-2026 Construction Operations Intern, Ellsworth Air Force Base



"This summer I worked at Ellsworth Air Force Base in South Dakota on the Phase Maintenance Hangar. I really enjoyed the opportunity to learn and work alongside the Project Manager, Quality Control Manager, Site Safety Officer, Superintendent, and Project Engineer, who all gave me meaningful tasks every day, helping me gain insight into how Conti Federal operates."

- Bryson H., 2026 Construction Operations Intern, Ellsworth Air Force Base



"I spent my summer internship working on two projects in Aviano, Italy. My favorite aspect of this internship has been the opportunity to observe the dynamics of the team and how individuals apply their strengths to their roles and how different personalities complement each other. This has shown me how effective collaboration can turn paper concepts into tangible structures."

- Ingrid L., 2026 Construction Operations Intern, Aviano Air Base

YOUR PATH TO PROFESSIONAL SUCCESS



Entry Level Professionals

Ready to take your first steps toward a rewarding career? Conti Federal is your launchpad to success. As an entry-level professional, we are committed to helping you build a strong foundation that will equip you with the skills and knowledge needed to excel in your career. Join our team where you will receive mentorship, hands-on experience, and opportunities to learn from global professionals in the construction industry.

Experienced Professionals

Embark on a new chapter of your career with Conti Federal. As an experienced professional, your wealth of knowledge and accomplishments are the cornerstone of our shared success. We are dedicated to fostering an environment where your expertise is not only valued but actively leveraged to drive innovation and growth. Your seasoned insight will find its perfect home here, as we strive for excellence and getting the job **Done Once, Done Right**.

Veterans

Your years of service have honed your skills and dedication to excellence. As a global leader in construction and engineering specializing in mission-critical projects, we value the unique perspective and unparalleled experience that veterans bring. Your proven leadership, adaptability, and problem-solving abilities will align seamlessly with our high stakes projects. You will have the opportunity to continue your journey of taking on new challenges on a global scale.

Cleared American Workers

We are actively seeking skilled professionals with an active Department of Defense (DoD) security clearance or the eligibility to obtain one. At Conti Federal, we recognize the critical role cleared professionals play in safeguarding our nation's interests. Join us in a stimulating environment where your expertise finds purpose, collaborating on projects that make a difference across the globe.



OUR GLOBAL NETWORK

With projects and offices located across the globe, we serve the mission of the U.S. federal government wherever it takes us.

GLOBAL HEADQUARTERS

Orlando, FL

Our offices are strategically located throughout the world to serve our clients and their missions. In addition to our physical office locations, we have staff on-site at each of our projects.



Northeast Office
Washington, D.C.



European Headquarters
Naples, Italy



Middle East Offices
Omer and Herzliya, Israel

WHERE WE'VE WORKED





OUR GLOBAL PROJECTS

Conti Federal serves the mission of the U.S. federal government wherever it takes us. Here are just a few of our active projects around the globe.



MH-139A Grey Wolf Helicopter and Tactical Response Force Facility

F.E. Warren Air Force Base, Wyoming



Combat Rescue Helicopter Simulator Facility

Aviano Air Base in Aviano, Italy

120+
Years Experience

250+
Projects Completed

250+
Global Employees

$2.4B+
Awarded Projects



Secure Facility Conversion

Camp Hansen, Okinawa, Japan



F-35 Hardened Aircraft Shelters

Southern Israel Air Force Base



Tutu Wellfield Superfund Site

St. Thomas, U.S. Virgin Islands



B-21 Raider Hangar

Ellsworth Air Force Base, South Dakota



Equal Opportunity Employer

Conti Federal is proud to be an Equal Opportunity Employer. Applicants to and employees of this company are protected under Federal law from discrimination on several bases.

Follow us:

www.contifederal.com

Conti Federal
Done Once. Done Right.