

Great
Place
To
Work[®]

Certified

FEB 2025-FEB 2026

USA



Conti Federal Careers

LET'S BUILD A
BETTER WORLD
TOGETHER

Conti[®]Federal
Done Once. Done Right.



ABOUT

Conti[®]Federal



Conti Federal is an award-winning global construction and engineering company with roots dating back to 1906. The company has delivered some of the most demanding projects for the U.S. federal government, specializing in military construction and critical infrastructure, secure construction, environmental remediation, and disaster response and recovery.

Our Mission

Our mission is to build a better world one project at a time.

Conti Federal is the contractor of choice for building the nation's mission-critical projects within the federal marketplace. As a global, mid-size construction and engineering company, we believe doing a job once, and doing it right, means we and our partners can build a better world.

Our Values

Conti Federal is dedicated to ensuring clients meet mission success while committing to its core values of safety, integrity and honesty, learning and progress, entrepreneurship and innovation, and pride.



CONTI'S HISTORY

Family Owned Since 1906

For more than 115 years, the Conti name has been synonymous with high-quality work on high-stakes construction projects. Now in our 4th generation of ownership, Conti Federal has evolved into one of the top global contractors serving the mission of the U.S. federal government.

WHAT WE SPECIALIZE IN

Military Construction & Critical Infrastructure

From constructing Hardened Aircraft Shelters in Israel to building flood walls post-Hurricane Katrina, Conti Federal has excelled in solving difficult problems in creative and original ways while reducing schedules and cost for our clients.



Secure Construction

Conti Federal has decades of experience providing secure construction services to a variety of federal clients, providing expertise in physical security, technical security, and ICD/ICS 705 compliant facilities.

Environmental Remediation

Conti Federal doesn't just practice sustainability, we do it every day by supporting the U.S. federal government in cleaning up some of the nation's most hazardous sites to ensure we're protecting human health and the environment.



Disaster Response & Recovery

When disaster strikes, experience is key. From Hurricane Sandy clean-up to constructing COVID-19 alternate care facilities in less than a month, Conti Federal has an extensive background in rapidly mobilizing our teams for disaster clean-up, recovery, and rebuilds.

Our Clients



US Army Corps
of Engineers®





THE BENEFITS OF JOINING CONTI FEDERAL



85%

Of our employees believe we are a great place to work.



100%

Some medical plans are fully funded, with all plans beginning from your first day of employment.



15 days

Eligible employees start with a minimum of 15 days paid time off.



115+ years

With roots dating back to 1906, we have a long-standing commitment to our employees and our clients.



Safe Work Environment

We are committed to ensuring a safe work environment and continue to outpace the industry averages for safety.



What We Offer

- Volunteer Time Off
- Global Opportunities
- Vacation & Holidays
- 401(K) with Roth Options & Company Match
- Medical, Dental, & Vision Insurance
- Life & Disability Insurance
- Mental & Physical Health Support
- 24/7 Employee Assistance
- Professional Growth & Development Opportunities
- LinkedIn Learning
- Tuition Assistance Program
- Bonus Program
- Direct Access to Executive Team



Our Commitment to a Strong and Welcoming Workplace

At Conti Federal, our strength is our people. The unique perspectives and experiences brought by global teams are highly valued. Creating a workplace where everyone feels supported, empowered, and appreciated remains a top priority. By fostering an environment that welcomes new ideas, employees are provided with the opportunities and resources needed to thrive.

WHAT WE OFFER OUR INTERNS

Embark on a transformative journey of learning and growth with our internship program.



Contributing Team Member

At Conti Federal there's no such thing as "just an intern." Our interns are active team members that provide value to a project each day. Throughout your internship you will have direct access to all levels of the organization, including our executive team for guidance and mentorship.



Competitive Pay

Every internship is a paid position, offering highly competitive rates. We also pay for lodging if you're working away from home, including coordinating your travel and lodging arrangements—one less thing for you to worry about.



Global Locations

Some internships are available abroad to help support our projects overseas. In fact, those that return for a second internship with us will be given priority for these assignments.



Full-Time Employment

Many of our interns have been offered part-time employment during the school year and full-time employment post-graduation. Not only will you gain experience, but you may gain a career!



How to Qualify

To qualify, students must be actively enrolled in an accredited college or university with at least one full year of academic study completed. A minimum cumulative GPA of 2.5 is required.



TESTIMONIALS

Discover how our summer internship program can kickstart your construction career through our recent interns' real-world experiences.



"I spent my internship working on our project at the Naval Support Activity in Naples, Italy. Having the opportunity to be on the job site provided me with immeasurable hands-on experience that also helped me to develop my creative thinking and problem-solving skills. Working in another country allowed me to find different ways to communicate even with a language barrier. In the end, we all speak the same language by working towards the same goal: Done Once, Done Right!"

- Alexandra Zecca, Project Administrator Intern



"I didn't really know what to expect with my internship with Conti Federal, but I was so happy to have the chance to dive right in and make an impact. A day never went by where I was bored or had nothing to do. The internship was so successful, Conti Federal offered me a part-time position during my final semester of school and I'll be starting with them full-time upon graduation."

- Jack A., IT Intern



"My internship with Conti Federal allowed me to branch out of my comfort zone. I traveled to places I had never been and had the opportunity to work on an active military base. I couldn't even list everything that I learned during my summer because it was more than I could have imagined... and more than I could have ever learned from a book."

- Tegan Thomson, Operations Intern

YOUR PATH TO PROFESSIONAL SUCCESS



Entry Level Professionals

Ready to take your first steps toward a rewarding career? Conti Federal is your launchpad to success. As an entry-level professional, we are committed to helping you build a strong foundation that will equip you with the skills and knowledge needed to excel in your career. Join our team where you will receive mentorship, hands-on experience, and opportunities to learn from global professionals in the construction industry.

Experienced Professionals

Embark on a new chapter of your career with Conti Federal. As an experienced professional, your wealth of knowledge and accomplishments are the cornerstone of our shared success. We are dedicated to fostering an environment where your expertise is not only valued but actively leveraged to drive innovation and growth. Your seasoned insight will find its perfect home here, as we strive for excellence and getting the job **Done Once, Done Right**.

Veterans

Your years of service have honed your skills and dedication to excellence. As a global leader in construction and engineering specializing in mission-critical projects, we value the unique perspective and unparalleled experience that veterans bring. Your proven leadership, adaptability, and problem-solving abilities will align seamlessly with our high stakes projects. You will have the opportunity to continue your journey of taking on new challenges on a global scale.

Cleared American Workers

We are actively seeking skilled professionals with an active Department of Defense (DoD) security clearance or the eligibility to obtain one. At Conti Federal, we recognize the critical role cleared professionals play in safeguarding our nation's interests. Join us in a stimulating environment where your expertise finds purpose, collaborating on projects that make a difference across the globe.

OUR GLOBAL NETWORK

With projects and offices located across the globe, we serve the mission of the U.S. federal government wherever it takes us.

GLOBAL HEADQUARTERS

Orlando, FL

Our offices are strategically located throughout the world to serve our clients and their missions. In addition to our physical office locations, we have staff on-site at each of our projects.



European Headquarters

Naples, Italy



Middle East Offices

Omer and Herzliya, Israel

WHERE WE'VE WORKED



OUR GLOBAL PROJECTS

Conti Federal serves the mission of the U.S. federal government wherever it takes us. Here are just a few of our active projects around the globe.



MH-139A Grey Wolf Helicopter and Tactical Response Force Facility

F.E. Warren Air Force Base, Wyoming



Special Operations Forces (SOF) Special Tactics Operations Facility

Hurlburt Field Air Force Base, Florida

115+

Years Experience

250+

Projects Completed

200+

Global Employees

\$1.5B+

Awarded Projects



F-35A Flight Simulator Facility and Squadron Ops/Aircraft Maintenance Unit Facility

Naval Air Station Joint Reserve Base
Fort Worth, Texas



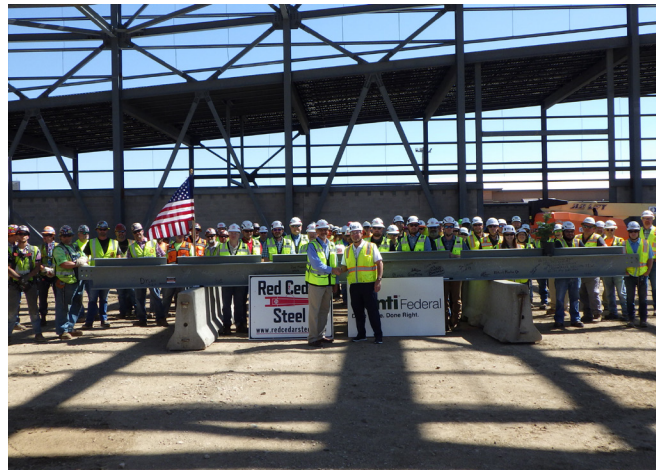
F-35 Hardened Aircraft Shelters

Southern Israel Air Force Base



Hopewell Precision Superfund Site

Hopewell Junction, New York



B-21 Raider Radio Frequency Hangar

Ellsworth Air Force Base, South Dakota



Equal Opportunity Employer

Conti Federal is proud to be an Equal Opportunity Employer. Applicants to and employees of this company are protected under Federal law from discrimination on several bases.



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www.contifederal.com

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